

APPENDIX. AMENDMENTS AND SUPPLEMENTS TO THE CHARTER OF BTP

No.	Clause	Current Charter content	Amended and supplemented content	Reasons
1	Clause b, Article 1. Definitions	b. “Enterprise Law” means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; c. “Securities Law” means the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;	b. “Enterprise Law” means the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its implementing documents; amendments and supplements (if any); c. Securities Law means the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019, and its implementing documents; amendments and supplements (if any);	To ensure consistency with adjustments to relevant legal documents
2	Clause 3, Article 2. Registered office of the company	- The registered office of Ba Ria Thermal Power Joint Stock Company is located at Huong Giang Quarter, Long Huong Ward, Ba Ria City, Ba Ria - Vung Tau Province.	- The registered office of Ba Ria Thermal Power Joint Stock Company is located at Huong Giang Quarter, Long Huong Ward, Ho Chi Minh City.	Update the registered office address of the Company according to the new administrative boundaries and the 7th Business Registration Certificate.
3	Clause 2, Article 5. Scope of business and operations of the Company	2. The Company may conduct business in other fields permitted by law and approved by the General Meeting of Shareholders.	2. The Company may conduct business in other fields not prohibited by law and approved by the General Meeting of Shareholders.	For semantic consistency

4	Point d, Clause 3, Article 14. General Meeting of Shareholders	d. A shareholder or group of shareholders as specified in Clause 3, Article 12 of this Charter may request to convene a General Meeting of Shareholders by a written document stating the reasons and purposes of the meeting, bearing the signatures of the relevant shareholders, or a petition that may be prepared in multiple copies to obtain the signatures of all relevant shareholders;	A shareholder or group of shareholders as specified in Clause 3, Article 12 of this Charter may request to convene a General Meeting of Shareholders. The request to convene a General Meeting of Shareholders as specified in Clause 3 of this Article must be in writing and must include the following information: full name, contact address, nationality, and legal identification document number for individual shareholders; name, enterprise identification number or legal identification document number of the organization, and registered office address for institutional shareholders; the number of shares and the time of registration of shares of each shareholder, the total number of shares of the group of shareholders, and the ownership interest in the total number of shares of the company, as well as the grounds and reasons for requesting to convene the General Meeting of Shareholders. The request to convene the meeting must be accompanied by documents and evidence regarding the violations of the Board of Directors, the severity of the violations, or decisions made beyond their authority. The shareholder or group of shareholders shall be fully responsible before the law for the accuracy and truthfulness of the documents and evidence provided to the competent authority when requesting to convene a General Meeting of Shareholders.	Supplemented in accordance with Clause 18, Article 1 of Law No. 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14.
5	Clause 2, Article 26. Composition and term of office of members of the Board of Directors	The total number of non-executive members of the Board of Directors must account for at least one-third (1/3) of the total number of members of the Board of Directors, rounded down. The total number of independent non-executive members of the Board of Directors must account for at least one-third (1/3) of the total number of members of the Board of Directors, rounded down.	The structure of the Board of Directors in cases where the Company has from 03 to 05 members is as follows: The minimum number of non-executive members of the Board of Directors is 01, and the minimum number of independent members of the Board of Directors is 01.	- Pursuant to Clause 79, Article 1 of Decree 245/2025/ND-CP, which stipulates: “The number of non-executive members of the Board of Directors of a public company must ensure: a) There is at least 01 non-executive member in cases where the company has from 03 to 05 members on the Board of Directors”. - Pursuant to Clause 4, Article 276 of Decree 155/2020, which stipulates: “The number of independent members of the Board of Directors of a listed company must comply with the following regulations: a) There is at least 01 independent member in cases where the company has from 03 to 05 members on the Board of Directors”.
6	Clause 5, Article 26. Composition and term of office of members of the Board of Directors	Members of the Board of Directors are not required to be shareholders of the Company.	Members of the Board of Directors may not be shareholders	Amended in accordance with Clause 78, Article 1 of Decree 245/2025/ND-CP, which stipulates: “A member of the Board of Directors of a public company may only simultaneously serve as a member of the Board of Directors or the Board of Members at a maximum of 05 other companies”.